Cross-Sex Hormone Therapy

Timothy Cavanaugh, MD
Medical Director for Trans Health Program
Fenway Health
Conflict of Interest Disclosure

• I have no financial relationships with a commercial entity producing healthcare-related products and/or services.
• The use of medications for cross-sex hormone therapy is off-label use
OBJECTIVES

- Be aware of the prevalence of transgender and non-conforming persons and appreciate the heterogeneity in this population
- Familiarize oneself with the use of cross-sex hormones for the purpose of gender affirmation
- Understand the short and potential long-term effects and consequences of cross-sex hormone therapy
Transgender

- Refers to a person who is born with the genetic traits of one gender but has the internalized identity of another gender

- This is an umbrella term that can encompass a wide range of gender identities: tranny boy, pre-op, post-op, gender queer, gender outlaw
Etiology of Transgender Identity

- Research into genetics, brain anatomy and function, hormonal influences, but, the fact is, we just don’t know.

- Recent review of twin studies shows an approximate 30% concordance in MtF monozygotic twins and an approximate 23% concordance in FtM monozygotic twins (Diamond, 2013)
Transgender Demographics

- Data from the Netherlands
  - 1 in 11,900 males
  - 1 in 30,400 females

- Some researchers challenge these estimates and estimate that the prevalence is closer to 1/500
Transgender Demographics

  - 0.5% of population between ages 18-64
- California LGBT Tobacco Survey
  - 0.1% of adult population
- Estimate in U.S. from the Williams Institute
  - 0.3% of adults
  - Approximately 700,000 people
DSM 5

- December 2012, American Psychiatric Association formally announces that the diagnosis “Gender Identity Disorder” will be dropped and replaced with diagnosis “Gender Dysphoria”
Gender Dysphoria

- The discomfort or distress that is caused by a discrepancy between a person’s gender identity and that person’s sex assigned at birth (and the associated gender role and secondary sex characteristics)
  Coleman, SOC, V 7 p168

- The focus of health care engagement is alleviating the distress.
Gender Dysphoria

- The goal of treatment for transgender people is to improve their quality of life by facilitating their transition to a physical state that more closely represents their sense of themselves.
Alternative Constructs of Gender Identity:

- If gender is determined by anatomic sex/the genitals...then binary understanding of gender....gender “reassignment” or “transition”
- If gender is determined by the brain/ one’s internal identity....then spectrum of gender identity....gender “affirmaiton”
# The Gender Unicorn

<table>
<thead>
<tr>
<th>Gender Identity</th>
<th>Female/Woman/Girl</th>
<th>Male/Man/Boy</th>
<th>Other Gender(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gender Expression/Presentation</td>
<td>Feminine</td>
<td>Masculine</td>
<td>Other</td>
</tr>
<tr>
<td>Sex Assigned at Birth</td>
<td>Female</td>
<td>Male</td>
<td>Other/Intersex</td>
</tr>
<tr>
<td>Sexually Attracted To</td>
<td>Women</td>
<td>Men</td>
<td>Other Gender(s)</td>
</tr>
<tr>
<td>Romantically/Emotionally Attracted To</td>
<td>Women</td>
<td>Men</td>
<td>Other Gender(s)</td>
</tr>
</tbody>
</table>

To learn more go to: [www.transstudent.org/gender](http://www.transstudent.org/gender)

Design by Landyn Pan
Terminology: Understanding “Transition” or “Affirmation”

- The process of changing from living and being perceived as the gender assigned at birth according to the anatomical sex (M or F) to living and being perceived as the individual sees and understands themselves.

- Goes beyond medical treatment with mental health, medical and surgical treatment and includes social affirmation, and legal changes.

- Many prefer the term “gender affirmation” or “gender confirmation” over “transition”.
Transgender Standards of Care

“The latest 2011 revisions to the SOC realize that transgender, transsexual, and gender nonconforming people have unique health care needs to promote their overall health and well-being, and that those needs extend beyond hormonal treatment and surgical intervention.”

Eli Coleman, PhD, SOC Committee Chair, Professor and Director at Program in Human Sexuality, University of Minnesota.

“The previous versions of the SOC were always perceived to be about the things that a trans person must do to satisfy clinicians, this version is much more clearly about every aspect of what clinicians ought to do in order to properly serve their clients. That is a truly radical reversal . . . one that serves both parties very well.”

Christine Burns, SOC International Advisory Committee Member.

“More than any other version, 2011 revisions also recognize that gender nonconformity in and of itself is not a disorder and that many people live comfortable lives without having to seek therapy or medical interventions for gender confusion or unhappiness.”
September 201: WPATH Standards of Care

The criteria for hormone therapy are as follows:

- Persistent, well-documented gender dysphoria;
- Capacity to make a fully informed decision and to consent for treatment;
- Age of majority in a given country (if younger, follow the Standards of Care outlined in section VI);
- If significant medical or mental health concerns are present, they must be reasonably well controlled.
Cross-Gender Hormone Therapy

- Many patients have taken self-prescribed hormones
  - 2013 Ontario survey: 25% had ever used and 6.4% were currently using
  - 2009 NYC study: 23% of transwomen currently using
  - 2007 Virginia Trans Health Initiative Survey: 60% of transwomen and 23% of transmen had ever used
  - 2001 San Francisco Study: 29% of transwomen and 3% of transmen in the past 6 months
  - 2000 Washington, DC Transgender Needs Assessment Study: 58% had used at some time in the past
Cross-Sex Hormone Therapy

Not universally desired nor necessary
Standard vs. Informed Consent Model (WPATH SOC7)

Standard Model of Care

- Initiation of hormone Rx after psychosocial assessment by “qualified mental health professional”
- Recommendation for team care or collaborative model
- Psychotherapy not required
- Experienced hormone prescribing medical provider may meet requirement
- Informed consent
Informed Consent Model

- Requires healthcare provider to effectively communicate benefits, risks and alternatives of treatment to patient
- Requires healthcare provider to judge that the patient is able to understand and consent to the treatment
- WPATH SOC7 states protocols using informed consent model are consistent with SOC7
  - Applies to hormone therapy
- Informed consent model does not preclude mental health care
- Recognizes that prescribing decision ultimately rests with clinical judgment of provider working together with the patient
  - Informed consent is not equivalent to treatment on demand

(Deutsch, 2012)
Initial Visits

- Review history of gender experience
- Document prior hormone use
- Obtain sexual history
- Review patient goals
- Address safety concerns
- Assess social support system
- Assess readiness for gender transition
- Review risks and benefits of hormone therapy
- Obtain informed consent
- Order screening laboratory studies
- Provide referrals
Transgender Hormone Therapy

- Heredity and age limit the tissue response to hormones
- More is not always better
Which one is a transman?

If you can't tell, why should he?
Female to Male Treatment Options

Injectable Testosterone

- Testosterone Enanthate or Cypionate  IM or SC q 1 or 2 weeks,
- standard dose is 50 – 100 mg weekly
- Testosterone undeconoate (Aveed) 750 mg initial, 4 weeks, then q10 weeks

Transdermal Testosterone

- Androderm ( 2 and 4 mg patches)  2-8mg daily
- Topical testosterone gels in packets and pumps, 50 – 100 mg daily, Androgel pump 1.62% gives 20.25 mg per pump, Androgel or Testim packets provide 25 mg (2.5 gm) or 50 mg (5 gm)
  Axiron 2% pump gel for axillary application 1 pump (30 mg) to each axilla daily

Testosterone Pellet

- Testopel- implant 6-10 pellets q 3 to 6 months

Buccal Testosterone

- Striant  30 mg buccal system q 12 hours
Other Treatment Considerations for FTMs

- Testosterone cream in aquaphor for clitoral enlargement
- Estrogen vaginal cream for atrophy
- Rogaine or Finasteride for male pattern baldness
- Use of Progesterone – may help to reduce estrogen levels and aid in cessation of menses before or after starting testosterone therapy.
Other Treatment Considerations for FTMs

- Aromatase Inhibitors, e.g. anastrozole (Arimidex) and letrozole (Femara) – block the conversion of androgen to estrogen
- Selective Estrogen Receptor Modulators, e.g. raloxifene (Evista) – estrogen antagonist in breast and uterus, estrogen agonist in bone

May be of use in treating persistent uterine bleeding in some transmen with adequate testosterone levels
## Masculinizing Effects of Testosterone

<table>
<thead>
<tr>
<th>Effect</th>
<th>Onset (months)</th>
<th>Maximum (years)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skin oiliness/acne</td>
<td>1-6</td>
<td>1-2</td>
</tr>
<tr>
<td>Fat redistribution</td>
<td>1-6</td>
<td>2-5</td>
</tr>
<tr>
<td>Cessation of Menses</td>
<td>2-6</td>
<td></td>
</tr>
<tr>
<td><strong>Clitoral enlargement</strong></td>
<td>3-6</td>
<td>1-2</td>
</tr>
<tr>
<td>Vaginal atrophy</td>
<td>3-6</td>
<td>1-2</td>
</tr>
<tr>
<td>Emotional changes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Increased sex drive</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Masculinizing Effects of Testosterone

<table>
<thead>
<tr>
<th>Effect</th>
<th>Onset (months)</th>
<th>Maximum (years)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deepening of voice</td>
<td>3-12</td>
<td>1-2</td>
</tr>
<tr>
<td>Facial/Body Hair Growth</td>
<td>6-12</td>
<td>4-5</td>
</tr>
<tr>
<td>Scalp Hair Loss</td>
<td>6-12</td>
<td></td>
</tr>
<tr>
<td>Increased Muscle Mass &amp; Strength</td>
<td>6-12</td>
<td>2-5</td>
</tr>
<tr>
<td>Coarser Skin/ Increased Sweating</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Weight Gain/Fluid Retention</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mild Breast Atrophy</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Weakening of Tendons</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Risks of Testosterone Therapy

- Lower HDL and Elevated triglycerides
- Increased homocysteine levels
- Polycythemia
- Possible worsened migraine
- Male pattern baldness
- Variable effects on mood
- ? Increased risk of sleep apnea
- Chronic pelvic pain
- Mental health effects
- (Hepatotoxicity)
- Unknown effects on breast, endometrial, ovarian tissues
- Infertility
Bone Health in FTM

- Most studies show no change or an increase in bone mass after initiating testosterone therapy
  - Increased muscle mass / mechanical loading
  - Role of aromatization of T to estrogen
Diabetes in FTM

- Higher prevalence compared to control group of men and women. About half the cases diagnosed BEFORE starting hormone therapy (Wierckx 2013)
  - Lifestyle issues likely play some role
- High rates of PCOS reported in transgender men, but unclear how testosterone therapy impacts this
Drug Interactions - Testosterone

- Increases the anticoagulant effect of warfarin
- Increases clearance of propranolol
- Increases the hypoglycemic effects of sulfonylureas
Laboratory Monitoring for FTM Patients On Testosterone

- Baseline:
  - CBC (Hgb/Hct)
  - Lipid Profile, only as clinically indicated
  - Liver Enzymes, only if evidence of underlying liver disease
  - Fasting Glucose, only if clinically indicated
  - ? Screen for PCOS
Laboratory Monitoring For FTM Patients On Testosterone

- After 3 to 6 months, then every 6 to 12 months
  - CBC

- Every 6 to 12 months
  - Lipid Profile, as clinically indicated
  - Fasting Glucose or HbA1c, as clinically indicated
Laboratory Monitoring For FTM Patients On Testosterone

- Serum testosterone levels
  - at 3, 6 and 12 months, then as clinically indicated
  - May be checked 6 to 12 weeks after dosage change
  - (about 350-700 ng/dl)

- Estradiol levels? (should be less than 50 pg/ml)
WHAT TRANS WOMEN DO IN THE BATHROOM
Male to Female Treatment Options

- Oral Estrogens
  - Estradiol (estrace) 2-8 mg PO or SL daily (can be divided into BID dosing)
  - Premarin (conjugated estrogens) 1.25-10mg PO daily (can be divided into BID dosing)

- Transdermal Estrogens
  - Estradiol patch 0.1-0.4mg twice weekly, may start lower in patients at risk of side effects. Maximum single dose patch available is 0.1 mg

- Injectable Estrogens
  - Estradiol valerate 5-20mg IM q2 weeks
  - Estradiol cypionate 2-10mg IM weekly

- Antiandrogens
  - Spironolactone (aldactone) 50-400mg PO daily (can be divided into BID dosing)
  - Finasteride (Proscar) 2.5-5mg PO daily
Male to Female Treatment Options

- Cyproterone Acetate (not available in US)
- GnRH agonist: Goserelin Acetate, Leuprolide
- Flutamide an androgen receptor blocker, associated with severe liver toxicity
- Bicalutamide (Casodex), used in treatment of prostate CA, ? Less liver toxicity, still with anecdotal reports of severe liver toxicity
Male to Female Treatment Options

- Progestins: ? Benefit on breast development; associated with increased risk of cardiovascular events and breast cancer in WHI, but how does this translate to trans women? also risk of weight gain and depression
  - Depo-Provera 150 mg IM q 3 months
  - Provera 2.5 to 10 mg PO daily*
  - Prometrium 100 mg – 200 mg po daily*
- * Consider dosing 10 days each month cyclically with po form to minimize risk
Cosmetic Therapies

- Hydroquinone
  - Topical treatment for pigmentation caused by estrogen therapy

- Hair Removal
  - Eflornithine (Vaniqa) cream
  - Electrolysis
  - Laser hair removal
MTF over 40 yo or at risk of VTE

- Consider adding ASA or other anticoagulant to regimen
- Transdermal estradiol therapy strongly recommended
- Stop smoking!
# Feminizing Effects of Estrogens & Antiandrogens

<table>
<thead>
<tr>
<th>Effect</th>
<th>Onset (months)</th>
<th>Maximum (months)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Decreased Libido</td>
<td>1-3</td>
<td>3-6</td>
</tr>
<tr>
<td>Decreased Spontaneous Erections</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Breast Growth</td>
<td>3-6</td>
<td>24-36</td>
</tr>
<tr>
<td>Decreased Testicular Volume</td>
<td>3-6</td>
<td>24-36</td>
</tr>
<tr>
<td>Decreased Sperm Production</td>
<td>Unknown</td>
<td>Unknown</td>
</tr>
<tr>
<td>Redistribution of Body Fat</td>
<td>3-6</td>
<td>24-36</td>
</tr>
<tr>
<td>Decrease in Muscle Mass</td>
<td>3-6</td>
<td>12-24</td>
</tr>
<tr>
<td>Softening of Skin</td>
<td>3-6</td>
<td>Unknown</td>
</tr>
<tr>
<td>Decreased Terminal Hair</td>
<td>6-12</td>
<td>&gt;36</td>
</tr>
</tbody>
</table>

**NOTE:** Possible slowing or cessation of scalp hair loss, but no regrowth. No change in voice.
Risks of Estrogen Therapy

- Venous thrombosis/thromboembolism
- Increased risk of cardiovascular disease
- Weight gain
- Decreased libido
- Hypertriglyceridemia
- Elevated blood pressure

- Decreased glucose tolerance
- Gallbladder disease
- Benign pituitary prolactinoma
- Mental health effects
- ? Breast cancer
- Infertility
Risks of Spironolactone Therapy

- Increased urinary frequency
- Hyperkalemia
- Hypotension
- Renal insufficiency
Bone Health in Transwomen

- Studies give mixed results – Increase in osteopenia and osteoporosis compared to natal men, but generally preserved compared to natal women
  - Periods of unopposed androgen blockade may have impacted results
- Decreased levels of bone turnover markers in setting of hormone therapy
- Transgender women have been found to have a lower bone mass PRIOR to initiation of hormone therapy (Van Caenegem, et al; 2013)
  - Lower levels of physical activity, lower muscle mass and lower vitamin D levels
Diabetes in MTF

- Studies have shown decreased insulin sensitivity in transwomen treated with estrogen (Elbers 2003)
- Higher prevalence of DM compared to controls, but almost all diagnoses made BEFORE starting estrogen therapy (Wierckx 2013)
Drug Interactions

Estradiol, Ethinyl Estradiol, Testosterone levels are DECREASED by:

- Lopinavir
- Rifampin
- Phenytoin
- Carbamazepine
- Progesterone
- Phenobarbital
- Dexamethasone
- Phenylbutazone
- Naphthoflavone
- Benzoflavone
- Sulfamamide
- Sulfinpyrazone
Drug Interactions

Estradiol, Ethinyl Estradiol, Testosterone levels are INCREASED by:

- Nefazodone
- Fluvoxamine
- Indinavir
- Sertraline
- Diltiazem
- Cimetidine
- Itraconazole
- Fluconazole
- Clarithromycin
- Grapefruit

- Isoniazid
- Fluoxetine
- Efavirenz
- Paroxetine
- Verapamil
- Astemizole
- Ketoconazole
- Miconazole
- Erythromycin
- Triacetyloleandomycin
Drug Interactions

Estrogen levels are DECREASED by:

- Smoking cigarettes
- Nelfinavir
- Nevirapine
- Ritonavir
Drug Interactions

Estrogen levels are INCREASED by:

- Vitamin C
Lab Monitoring for MTF Patients

- **Baseline:**
  - Renal panel, if on spironolactone
  - Lipids, if indicated clinically
  - Fasting Glucose, if indicated clinically
  - Testosterone level, if suspicion for hypogonadism
  - Prolactin level, if on medication or sx of prolactinoma
  - Liver Enzymes, if suspicion for underlying liver disease
Lab monitoring for MTF Patients

- If on spironolactone, serum electrolytes 1 to 6 weeks after start/dosage change, then every 3 months in first year, then yearly

- Lipids, glucose, LFTs only as clinically indicated

- Prolactin level ??

- Hgb/Hct will often drop into the normal female range in women on CSHT
Lab Monitoring for MTF Patients

- Serum testosterone level (at 6 to 12 months)
  - Should be less than 55 ng/dl

- Serum Estradiol Levels (?)
  - Ideal level is the mean daily level for premenopausal women (about 100 to 200 pg/ml)
Follow-Up Care on CSHT

- Assess masculinization or feminization
- Review medication use
- Monitor mood cycles and adjust medication as indicated
- Discuss social impact of transition
- Counsel regarding sexual activity
- Review surgical options
- Plans change of name and gender marker on legal forms
- Review CAD risk factors
- ASSESS SAFETY
Self-Made Men

“Call me Caitlyn”
Further questions

- Treating adolescents

- How to best manage person who do not identify on a gender binary?

- How long/till what age should we continue hormone therapy?
Rethinking fertility

- 2014 report on 41 transmasculine individuals carrying pregnancies to term; 25 had taken testosterone prior to conceiving - 5 for more than 10 years (Light 2014)

- Time to conception:
  - Unplanned 32%
  - 5 patients conceived without having a menstrual period
  - Only 1 patient took longer than 3 months to conceive after stopping testosterone
More on Hormone Safety
Testosterone Treatment for FTM

• Despite changes in CAD risk factors, no increase in cardiovascular morbidity and mortality in 876 FTM patients. Gooren, et al, 2008

  - No difference in overall or cause-specific mortality
  - Only 1 MI in 72 yo patient on T for 42 years
  - No increase in over-all cancer mortality. No breast CA
  - 1 death by illicit drug use
## Estrogen Therapy for MTF

**Womens Health Initiative:**

<table>
<thead>
<tr>
<th>Event</th>
<th>Odds ratio</th>
<th>Increased Incidence</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHD event</td>
<td>1.29</td>
<td>7/10,000</td>
</tr>
<tr>
<td>Non-fatal MI</td>
<td>1.32</td>
<td>7/10,000</td>
</tr>
<tr>
<td>CHD death</td>
<td>1.18</td>
<td>1/10,000</td>
</tr>
<tr>
<td>PE</td>
<td>2.13</td>
<td>8/10,000</td>
</tr>
<tr>
<td>CVA</td>
<td>1.41</td>
<td>8/10,000</td>
</tr>
<tr>
<td>DVT</td>
<td>2.07</td>
<td>13/10,000</td>
</tr>
</tbody>
</table>

- Total mortality not increased, but increase in breast cancer.
Estrogen Therapy for MTF

- HERS (HRT in patients with prior coronary event)
  - Treatment with Premarin and Provera
  - 1380 patients in treatment and control groups
  - No significant difference in primary outcomes
  - Lower LDL and higher HDL in treatment group
  - More events in treatment group in year 1, but fewer in years 4 and 5
  - Increased risk of VT (32 vs 12 cases)
Estrogen Therapy for MTF

- Coronary Drug Project, 1966 – 1975:
  - Men aged 30 to 64 with previous MI
  - Treated with high-dose conjugated estrogen, 2.5 or 5 mg
  - High-dose group discontinued after 5 years because of increased coronary events
  - Low-dose group discontinued because of increased risk of cancers
Estrogen Therapy for MTF

- ESPRIT (Estrogen for the Prevention of Re-Infarction Trial)
  - 1017 women ages 50 to 69, after first MI, randomised to 2 mg estradiol po daily or placebo, between 1996 and 2000
  - Oral estradiol provided neither a beneficial nor a detrimental effect in the incidence of ischemic heart disease, any heart disease or stroke
Estrogen Therapy for MTF

- Gooren, et al (2008), 2236 MTF patients
  - Increased weight, visceral fat, impaired glucose sensitivity, small increase in BP; increased HDL, decreased LDL
  - NO increased in cardiovascular morbidity or mortality
  - Increased incidence of VT (6-8%) but only in patients treated with ethinyl estradiol
Estrogen Therapy for MtF

  - 996 MtF patients, 18.5 years follow-up
  - current but not past use of EE associated with 3x risk of CV death
  - about 2x rate of CV death in 40-64 yo
  - Ischemic HD death in 18 subjects, 11, had been using EE, 5 had suffered previous MI
  - stroke in 5 subjects, in younger subjects, all had used EE
  - in over 65 yo, total mortality was not increased
  - higher lipid levels and higher rates of smoking in MtF
Estrogen Therapy for MtF

  - Meta-analysis of 16 eligible studies, 1471 MTF
  - Very few reported cardiovascular events
  - Quality of evidence is very low
  - No meaningful assessment of clinical outcomes like death, stroke, MI or VT. SUGGESTS a higher incidence in MtF, BUT most were from one center using “fairly high estrogen dose”
Estrogen Therapy for MTF

- Venous thromboembolism

- In the Dutch cohorts, rates of 2.6% annually in first year, falling to 0.4% thereafter, with 1 – 2% risk of death from PE, BUT all but 1 of these patients was using oral ethinyl estradiol.
Estrogen Therapy for MTF

  - Cohort of transgender women treated with transdermal estradiol and cyproterone acetate
  - 8% (13/162) with pro-thrombotic mutation
  - NO occurrence of VT with a mean follow-up of 49.6 months
Estrogen Therapy for MTF

- Wilson, et al. (2006 and 2009)
  - MTF patients treated with Premarin
  - Increased levels of anti-oxidant and decreased levels of inflammatory markers suggesting cardiovascular benefit
  - Oral estrogen resulted in a transient increase in inflammatory markers and clotting factors (within 2 to 4 months but returning to baseline by 6 months); transdermal estrogen showed no such changes
Estrogen Therapy for MTF

  - Chemical markers of coagulability in MTF patients on EE, oral estradiol and transdermal estradiol
  - Oral and transdermal estradiol groups were similar in all measures of pro-thrombotic variables, and did not differ in the baseline levels seen in natal females
  - An earlier study had shown the incidence of VT was 20 x higher in oral EE versus transdermal estradiol
Estrogen Therapy for MTF

- Unfortunately, there are no studies that compare injectable estradiol with any other forms of estrogen
Resources

- Transgender Medical Consultation Service
  https://transline.zendesk.com/home

- WPATH SOC v.7
  http://www.wpath.org/documents/Standards%20of%20Care%20V7%20-%20202011%20WPATH.pdf

- Endocrine Society Clinical guidelines
  cem.endojournals.org J Clin Endocrinol Metab. September 2009, 94(9):3132-3154

- UCSF Center of Excellence for Transgender Health
  http://transhealth.ucsf.edu/trans?page=protocol-00-00

- National LGBT Health Education Center
  http://www.lgbthealtheducation.org